Job Position
ASSISTANT/ASSOCIATE PROFESSOR
MANAGEMENT DEPARTMENT

The Department of Management at ESSEC Business School invites applications for tenure-track positions in

- Organizational Behavior (P_OBH) and
- Strategy and Management of not for profit organizations such as cooperatives (agri-food, retail, workers’ co-ops…), mutual companies (bank and insurance), associations and social enterprises (P_NPR). Note: Applicants should be able to teach core business strategy and management courses.

Applicants must demonstrate ability to conduct high quality research and the potential to teach in an international environment. While knowledge of French is a plus, English is the working language.

The Management department at ESSEC Business School consists of 32 full time faculty with expertise in entrepreneurship, human resources, organizational behavior, organizational theory, and strategy. The department is highly involved in the excellent ESSEC PhD program. Members of the Management department have published in leading journals, including AMJ, AMR, ASQ, AJS, ASR, Org Sc, SMJ, Org St, JBV, Org Dynamics and Personnel Psychology.

The department also has links with departments of economics and public and private policy, where complementary research and teaching activities on labor markets, philanthropy and social entrepreneurship are undertaken in close collaboration with corporate partners. This includes Chairs in Diversity and Leadership, Philanthropy and Social Entrepreneurship and a research Center on Capitalism, Globalization and Governance.

ESSEC offers a dynamic and stimulating research and teaching environment outside Paris, one of the most exciting places in the world. Founded in 1907, ESSEC (École Supérieure des Sciences Economiques et Commerciales) is one of the Grandes Ecoles in France with an outstanding international reputation. ESSEC Business School has campuses in Paris and Singapore, offering mostly graduate level training in business administration (Masters in Management, MBA, Executive MBA, Specialized Masters, PhD) and Executive Education. ESSEC is reputed for its international orientation and has partnerships with prominent institutions worldwide. The Asia Pacific campus was established in Singapore in 2006.

The application deadline is November 30th, 2013. Interested candidates should send applications (CV, research statement, a sample of publications and/or working papers, and three letters of recommendation) electronically to:
Nathalie Aracil (Email: essec.mgt.fr@essec.edu)
Recommendation letters can be sent directly to essec.mgt.fr@essec.edu